Code ADS Date 14-12-20 Subject **Insider trade** Notification 1 Organization/Individual: Lê Xuân Chiến 2 Current position (if available) in the Deputy CEO organization listed: Key person/ person in charge of information disclosure: Position/Relationship: 3 Securities code: ADS 4 Type of transaction: Buy Number of share before transaction: 5 819,830 2.92% 6 Number of share to be traded: 150,000 7 Number of share after transaction: 969,830 3.46% 8 Trading period: From Dec 15,2020 to Jan 08,2021 9 Reason (if any): Effective date/Completion date: 10 11 Trading method: Order-matching or put through

12

Other: